
Yentel McGaw

People & Culture Senior Manager

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Background

Yentel has over 10 years experience in Human Resources in both the private and public sectors in the Cayman Islands. She started her HR career with Ernst & Young after attaining her Bachelors degree from the University of Birmingham and has since grown in the role in all areas of HR in her journey from HR administrator to People & Culture Senior Manager.

Experience

Yentel's experience in HR stretches from administration and coordination of HR generalist responsibilities to functional and strategic planning for her department, with over five years in a Managerial capacity. Key areas of impact include providing overall leadership and guidance to the HR function by overseeing talent acquisition, career development, succession planning, retention, training, leadership development, compensation and benefits. Yentel's designs strategy through results of regular pulse surveys with employees, giving her a full understanding of employee engagement and an ability to design an action plan which addresses any concerns or gaps, building processes and policies to address. Yentel is also a Young Caymanian Leadership Award Finalist Alumnus as a result of her efforts towards Corporate Social Reasonability programmes in the community in her professional and personal capacities.

Industry Experience

Ranging from the financial services to tourism and hospitality, Yentel has provided her HR skills and experiences to a variety of different business on island. Her HR insight has operated in many different capacities during her career tenure where she is able to align the needs of the business and the needs of our most valuable assets, the employees, to a mutual unison.

Professional qualifications and memberships

- Member of Cayman Islands Society of Human Resources Professionals (CISHRP).
- Member of Society for Human Resource Management (SHRM)
- Trained in Cayman Islands Labor Act, Cayman Islands Health Insurance and Pension Acts, Cayman Islands Immigration Act and Human Resources Management.