Unlock your potential for growth



Grant Thornton Graduate Programme Cayman Islands



Welcome from our Managing Partner



To continue with our ambitious growth plans, and staying as Cayman's fastest growing professional services firm, we at Grant Thornton are looking for talented Caymanians who having recently graduated from University - are looking for a professional career, and who can bring unique and different skill sets to our firm.

Our graduate programme is designed for Caymanian students with enthusiasm, a strong work ethic, entrepreneurial flair and who are keen to qualify as a Chartered Professional Accountant. We're looking for graduates from a range of disciplines, including business and non-business backgrounds, to be part of our future. We want people who bring energy, ambition and a passion to succeed.

At Grant Thornton we encourage you to bring your 'whole self to work', applaud individuality and thrive on fresh ideas. Our focus is to encourage you, believe in you, develop you and let you grow into the type of professional that matches your personality and skills. Everyone brings something diverse to our firm and it is this mixture of people that makes our environment a unique place to work. At Grant Thornton it's our people that make us different.

Dara Keogh Managing Partner Grant Thornton really isn't like other Audit, Tax and Advisory firms. Why? It's our people that make us different. We think differently, we behave differently and our clients see us differently.

53,000 people in over 135 countries



Over 40 people across 2 offices in Grand Cayman.



Client base of dynamic, indigenous and international businesses in a variety of industries.



Winners of numerous awards including IAB Employer of the Year 2017.





Audit & Accountancy Services

Grant Thornton's Audit team specialises in providing the highest level of audit and accounting services and comprehensive future planning to local, global and listed organisations. Our experienced team has developed an efficient approach that delivers high-quality audits to our clients.

As part of the Audit team you will work across numerous industries such as: financial services, healthcare, food and beverages, technology, hospitality, construction and not-for-profit among others.

You will find that building working relationships with client finance teams in these industries, gives you a great window into how business is carried out.

As well as learning operational skills and systems within the firm itself, you will be making a real contribution to client businesses. The insights and the experience you gain as a trainee in the Audit team, along with the practical day-to-day experience, will stay with you as you progress in your career.

Your Graduate Journey



It's our people that make us different

What you'll get

We offer an excellent range of rewards and benefits to suit your lifestyle.

Graduate Programme benefits

- Full time employment contract
- Enhanced study leave for your exams
- Professional subscriptions paid
- · Personal development opportunities
- In-house support and buddy system
- Discretional bonus scheme
- Secondment opportunities

With the Grant Thornton Cayman Islands Graduate Programme, we want you to feel rewarded for your contribution to our team $\left(\mathfrak{F} \right)$ Health and wellbeing

- Access to health insurance group scheme
- Employee assistance programme
- Pension
- Discounted gym membership



- A calendar of company funded sports and social events
- A place at staff socials

We think the difference is clear. If you want to learn, grow and develop your career at a firm that is proud to **do things differently, apply now.**



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