

Unlock your potential for growth



Grant Thornton Graduate Programme

Cayman Islands





Why Choose Grant Thornton

A message from our Managing Partner

At Grant Thornton, we encourage you to bring your 'whole self to work', applaud individuality and thrive on fresh ideas. Our focus is to **encourage you, believe in you, develop you and let you grow** into the type of professional that matches your personality and skills. Everyone brings something diverse to our firm and it is the diversity of people that makes our environment a unique place to work. At Grant Thornton it's our people that make us different.

To continue with our ambitious growth plans - and staying as Cayman's fastest growing professional services firm - we at Grant Thornton are looking for recently graduated students looking for a platform to enter a professional career journey.

Our unique graduate programme is designed for Caymanian students with enthusiasm, a strong work ethic, entrepreneurial flair and who are eager to qualify as a Chartered Professional Accountant, or professional in their relevant field. We're looking for graduates from a range of disciplines, including business and non-business backgrounds, to be part of our future. **We want people who bring energy, ambition and a passion to succeed**, and we promise to give you a work environment that is fun.

Dara Keogh
Managing Partner



Who we are

Grant Thornton really isn't like other Audit, Tax and Advisory firms.



It's our people that make us different. We think differently, we behave differently and our clients see us differently.

53 000
people in over
135
countries



Cayman Islands' fastest growing firm for the last four years



Over **100 people** across our office in Grand Cayman.



Client base of dynamic, indigenous and **international businesses** in a variety of industries.



Winners of numerous awards including IAB Employer of the Year 2017, Captive International Accounting, Audit or Tax Advisory firm of the Year 2020 and #42 in Universum's World's Most Attractive Employer.



Audit is about ensuring an organisation's published accounts are a 'true and fair' view of their financial position, and in line with accounting standards.



Insurance and Local Business Audit

Our insurance and local business team specialises in the audit of captive insurance companies (a predominant industry in Cayman), and local businesses – from hospitality to F&B. If you'd like to get under the skin of a business, this is the team for you. Alongside your studies, you will spend your days both in the office and out in the field, working with our audit teams to deliver an exceptional client experience.



Fund Audit

Our Funds team is our fastest growing department and provide audit services to hedge funds, private equity funds, registered investment companies and mutual funds. As a graduate you will work closely with our fund audit team to gain hands on experience across the full audit life cycle – from client communications, to mastering our audit software – whilst being supported through your professional designation.



US Tax

As a significant and evolving business issue, companies and individuals continually look to us for help with their tax reporting requirements. Working across a range of clients, you will gain exposure to complex tax issues and offer support for regulatory compliance, investor reporting, client communications, and other routine matters. You'll develop relationship-building and commercial skills, as well as a specialist knowledge for the subject, giving you a solid grounding in business for your career ahead.



Advisory Services

From business risks to regulatory compliance, our Advisory team helps businesses by highlighting opportunities or flagging deficiencies to help them perform better and achieve their business objectives (and potentially save them from significant fines!). In an ever-changing world, businesses need trusted advisors and as a graduate you will work on meaningful projects across a range of clients, with the right balance of client experience, responsibility, training and support.



Business Operations

The Business Operations team are at the heartbeat of the organisation. They provide the infrastructure and support to enable our client facing staff to deliver maximum value to our clients, whilst ensuring that IT, marketing, finance, HR and office management run seamlessly. This is an opportunity to gain exposure to the full business management cycle, whilst getting your sleeves rolled up to make things happen.





What you'll get

With the Grant Thornton Cayman Islands Graduate Programme, we want you to feel rewarded for your contribution to our team



Don't stress



Unlock success



Graduate Program Benefits

- Full time employment contract
- Enhanced study leave for your exams
- Professional subscriptions paid
- Personal development opportunities
- In-house support and buddy system
- Discretionary bonus scheme
- International secondment opportunities
- Financial support towards your studies

Health and wellbeing



- Private Health Insurance
- Pension contribution
- Discounted onsite gym ('The Club', Cricket square)



Lifestyle

- Extended holiday closure (Christmas)
- A full calendar of sports and social activities
- Birthday and seasonal treats



Our CLEARR values

We have created a culture of openness and transparency where all of our people are empowered to make a difference.

We have developed six core principles, known as our CLEARR values. which underpin our culture and are embedded in everything we do.

01 Collaboration

ask for help, give help – we work well together

02 Leadership

have courage and inspire others – we challenge each other to be the best we can be

03 Excellence

find a better way every time – we never get complacent

04 Agility

think broadly, act quickly – we thrive in change

05 Respect

listen and understand, be forthright – we create honest relationships

06 Responsibility

use influence wisely – we own our actions

Your Graduate Journey

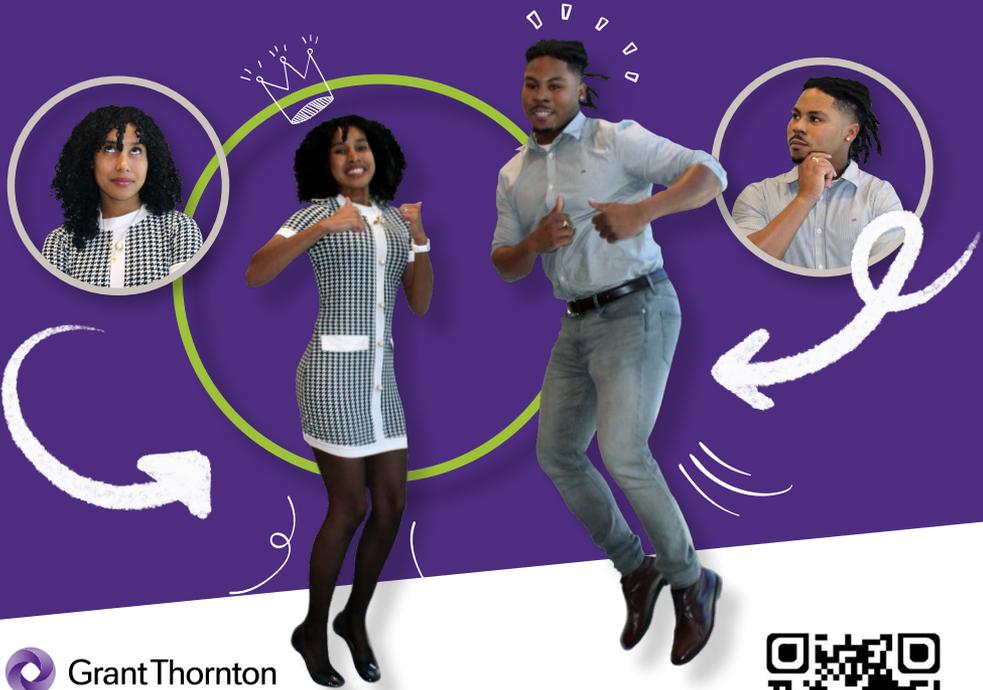


? What next?

We know that graduating from University is an exciting time, but it can often feel confusing or overwhelming at the prospect of 'what's next?'

The team at Grant Thornton will guide you through each step of your journey and make sure you feel confident, empowered and motivated to build the career you want.

If you want to learn, grow and develop at Grant Thornton where we **do things differently**, apply now.



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📱 [grantthornton.ky](https://www.grantthornton.ky)

🌐 [grantthornton.ky/careers](https://www.grantthornton.ky/careers)

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